



Workplace edition

by Secure AI Solutions
Bullying, harassment & deepfake support

FOR HR & WELLBEING LEADS

Annual licence · embeds on your intranet

Since Oct 2024 you have a legal duty to prevent harassment. This is a reasonable step your people will actually use — because it's private.

Bully Shield Workplace is a calm, confidential web app you embed on your intranet. It helps staff recognise bullying and harassment, keep a private evidence record, and understand every option — independent routes first (ACAS, unions, EHRC), internal ones as a choice. A retuned AI companion helps them think it through and draft what to say. It also handles the fast-rising problem of AI-generated deepfake abuse.



Private by design — which is exactly why it works

Staff won't use a tool they think reports back to you. Bully Shield shares only anonymous aggregate totals — never who used it or what they wrote. That privacy is what makes it trusted, and used.

What staff get

- Clear guidance on bullying vs. harassment
- Private evidence log, stored on their device
- Independent options first: ACAS, union, EHRC
- AI companion: draft a grievance, prep for HR
- Deepfake/image-abuse help (StopNCII, police)
- Wellbeing signposting: Samaritans, EAP, GP

What you get

- A demonstrable 'reasonable step' for compliance
- Anonymous trend insights — never individuals
- Embeds on your intranet in your branding
- Rollout comms + manager awareness materials
- Content reviewed against current UK law
- No employee data stored on your systems

ANNUAL LICENSING · PRICED PER EMPLOYEE HEADCOUNT

Small team

up to 50 staff

£490 / yr

Growing SME

51–250 staff

£1,450 / yr

Mid-market

251–1,000 staff

£3,900 / yr

Enterprise

1,000+ staff

from £6k / yr

All licences include intranet embed, branded rollout comms, annual legal content review, and support. Group/framework pricing on request.

Why HR & wellbeing leads are acting now

The Worker Protection Act (in force Oct 2024) requires reasonable steps to prevent sexual harassment — tightening to 'all reasonable steps' under the Employment Rights Act 2025, with EHRC enforcement and tribunal uplifts of up to 25%. Meanwhile AI deepfake abuse is rising fast. A trusted, used support tool is visible evidence you're taking action.

Book a 20-minute walkthrough for your HR & wellbeing team

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